Corporate Social Responsibility (CSR) Policy of Trichur Sundaram Santhanam & Family Private Limited

Scope

This policy extends to all the CSR activities as covered under Schedule-VII to the Companies Act, 2013 and also covers additional and allied activities, as will be notified by the Ministry of Corporate Affairs or such other body, as appointed / notified by Central or State Government, from time to time.

a) CSR Activities

It is recommended that the Company may focus on following Projects/ programs relating to the CSR, hereinafter referred as "CSR Activities":

(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.

(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

(iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

(v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;

(vii) Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports

(viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or

any other of the schedule caste, tribes, other backward classes, minorities and women;

(ix)

- a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

(x) Rural Development Projects

(xi) Slum area development (the term slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force)

(xii) Disaster management, including relief, rehabilitation and reconstruction activities.

(xiii) Such other activities and projects covered in Schedule VII to the Companies Act, 2013 from time to time.

b) Guiding Principles

The guiding principles for selection of the CSR projects, will be dependent on the long term objective of each project, credibility of the Institution that is involved in the implementation and the practical need for such projects.

c) Modalities and Implementation Schedule for execution of projects or programs or CSR activities:

The Company will undertake its CSR activities either directly or through a Registered Trust or through a Registered Society or establish another company under Section B of the Companies Act, 2013 or even to collaborate with other entities. The implementation Schedule for CSR activities will be dependent on the availability of eligible projects.

d) CSR Outlay

The Company shall endeavour to expend in every financial year, at least 2% of the average net profits (calculated as per the statutory provisions) earned during the 3 immediately preceding financial years, in pursuance of this Policy and in accordance with the provisions of Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 and other provisions under the Companies Act 2013.

Any unspent CSR amount or excess spent CSR amount shall be dealt with as provided in Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, Schedule VII to the Companies Act 2013, and all other relevant provisions of the Companies Act 2013, as amended from time to time.

f) Modalities of Utilisation of Funds

The Company will utilize the CSR outlay for each financial year towards healthcare, education, preservation of heritage and other sectors or activities specified as "CSR ACTIVITIES".

Further the Chief Financial Officer of the Company or any other Officer holding similar position or any Officer as decided by the Board, from time to time, shall issue a certificate to the effect that the funds disbursed towards CSR have been utilized for the relevant purposes and in the manner as approved by the Board.

g) Report

The Secretary shall submit a report to the CSR Committee after closure of each financial year, providing therein brief details about various contributions made during the year under each broad head.

h) Resource Utilisation

The Company may use the CSR capabilities of their employees or avail of the services of one or more external agencies towards overseeing and monitoring the overall CSR programme of the Company. The administrative expenses to be incurred in this connection shall not exceed 5% of the total CSR outlay of the Company for the financial year.

i) Impact Assessment

The Company shall undertake an impact assessment, as provided under the law, wherever/whenever applicable.